

Position Title:	Development Officer
Work Area:	Netball
Reports to:	Development Coordinator
Position Location:	155 Railway Terrace, Mile End, SA 5031. This role may require work outside of normal office hours, including weekends in accordance with Netball SA programs.
Modified:	October 2025

About Netball SA:	Netball SA is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia. Netball is the leading women's participation sport in Australia. Netball SA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 32,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds. As a professional sporting organisation with extensive community reach, Netball SA is committed to enhancing the reputation of the sport and communicating news of significance to members, fans, supporters, and the public. Netball SA's strategic plan includes the following Strategic Priorities which drive the business: • Customer Centric • Thriving People • Grow our game • Strong voice • National success • Government investment Further information on Netball SA: https://sa.netball.com.au/ NETBALL SA VALUES 
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To provide a varying range of participants the opportunity to engage with netball either as their first or continuing experience of the sport. The Community Coach will lead the way on emphasising skill development and active participation in a safe and enjoyable environment.

The Community Coach may be engaged in the following programs:

- ASC National Sporting Schools program
- 'The Hospital Research Foundation' Adelaide Thunderbirds School Holiday Clinics
- Woolworths NetSetGo programs
- Netball SA Walking Netball
- Additional clinics (on an adhoc basis)

Key Result Areas	Accountabilities and Responsibilities
Coaching	• Create pro-active and positive relationships with all Netball SA staff members, school personnel and fellow Netball SA Community Coaches. • Conduct programs and clinics as listed above. • Promote and support Netball SA's aims and objectives of junior development across SA. • Maintain records and submit information in accordance with Netball SA as required. • Maintain regular correspondence with Netball SA Development Team in reference to availability and program implementation. • Attend Development Officer Team Meetings and Development opportunities as required. • Deliver and implement the relevant program curriculum as provided by Netball SA. • Liaise with the Development Team regarding program issues, successes, and general feedback. • Implement high quality netball programs and create a positive sporting experience for participants.
Administration and Compliance:	• Complete and adhere to all Netball Australia Integrity in Netball requirements, in particular the Coaches Code of Conduct
Strategic and Financial	• Comply with Netball SA Financial Policies and Procedures. • Provide accurate and timely reporting within deadlines. • Ensure that all agreed strategies and key performance indicators and key behavioral indicators are achieved.
Other duties	• Any other duties within the employees' capabilities and which is reasonable to expect the employee to undertake as directed by management from time to time.
Work Health and Safety	Your duties are to: • Comply with all Netball SA policies, procedures, and relevant legislation. • Comply with all reasonable instructions from managers in relation to health and safety. • Take reasonable care of your own health and safety. • Ensure your actions or omissions do not adversely affect the health and safety of other persons. • Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism. • Complete relevant health and safety training, as required. • Comply with the Netball SA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

Additional Requirements

Qualifications (if not already obtained, be willing to obtain):

- Working with Children Check.
- Drivers Licence and own vehicle.
- Responding to Risks of Harm, Abuse and Neglect (RRHAN) online course.
- Netball Australia Fundamentals Coach Accreditation (completed online) or higher.
- First Aid Certificate.

Experience:

- Previous experience in a similar coaching role or similar organisation.

Personal attributes:

- Outstanding communication skills verbal and written.
- Strong attention to detail and organisational skills.
- Flexible availability.
- Ability to work autonomously as well as in a team environment.
- Punctual and reliable.
- Approachable.
- Patient and tolerant.

Acknowledgement

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Employee:

Name of Employee:

Date:

Signed by Department Manager:

Date: