



<b>Position Title:</b>	Coach and Umpire Coordinator
<b>Work Area:</b>	Netball
<b>Reports to:</b>	Competitions and Pathway Manager
<b>Position Location:</b>	155 Railway Terrace, Mile End, SA 5031. This role may require interstate and intrastate travel from time to time and out of normal business hours work will be required.
<b>Direct Reports:</b>	NA
<b>Modified:</b>	December 2024

**About Netball SA:** Netball SA is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia. Netball is the leading women's participation sport in Australia.


Netball SA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

As a professional sporting organisation with extensive community reach, Netball SA is committed to enhancing the reputation of the sport and communicating news of significance to members, fans, supporters, and the general public.

Netball SA Purpose:  
Netball SA exists to enrich lives, enhance communities and inspire generations.

Further information on Netball SA: <https://sa.netball.com.au/>

### NETBALL SOUTH AUSTRALIA'S VALUES




**WE ARE TEAM PLAYERS**  
NETBALL SA VALUES

We are connected to each other and our outcomes - we work together for the greater good of netball.

We are inclusive, respectful and have each other's backs.


We are solution-focused and play the ball, not the person.



**NETBALL SA VALUES**  
WE PLAY OUR POSITION

We know our individual role and by performing the best we can, we lift our entire team.


We are versatile and resilient and can respond with agility if our game plan needs to change.



**WE ARE GAME CHANGERS**  
NETBALL SA VALUES

We push the boundaries to make our sport and organisation as good as it can be - no matter how big or small.


We collaborate without fear of failure - but if we do make a mistake, we support each other to learn and improve.



**NETBALL SA VALUES**  
WE PLAY WITH INTEGRITY

We are leaders of our sport and so must demonstrate high standards.

We are guided by a "see it, say it, fix it" ethos - we do it if it needs to be done and don't wait to be asked.



**WE ARE CUSTOMER CENTRIC**  
NETBALL SA VALUES

Our customer is at the centre of everything we do.

We strive to surpass expectations and deliver superior customer service.

### Primary Purpose of Position

This role is responsible for the coordination and delivery relating to the development and growth of coaches and umpires at the Community/Grassroots level. The role is to ensure that the National Coach Accreditation Framework and the National Umpire Development Framework is delivered to the highest standard within the South Australian community.

The position protects the integrity, brand and professionalism of Netball SA by monitoring all coaching and umpiring development at a Community/Grassroots level to ultimately increase the participation numbers that represent the officials across South Australian netball.

Key Result Areas	Accountabilities and Responsibilities
<b>Coaching, Umpiring</b>	<ul style="list-style-type: none"> <li>• Implementation of all national coaching and umpiring courses and education, primarily the National Coach Accreditation Framework and the National Umpire Development Framework in consultation with Netball Australia.</li> <li>• Contribute to and coordinate delivery of coach and umpire education and technical development programs for South Australian coaches and umpires.</li> <li>• Provide support to analyse current programs and implement new programs specific to the targeted area to increase the number of participants within the workforce across South Australia.</li> <li>• Ensure effective utilization of Coach and Umpire Educators within the Netball SA system on the delivery of courses.</li> <li>• Delivery of coach and umpire courses to the community.</li> <li>• Coordinate programs that specifically meet the requirements of Netball SA Associations to contribute to a sustainable Netball Workforce in the community.</li> <li>•</li> </ul>
<b>Stakeholder Relations</b>	<ul style="list-style-type: none"> <li>• Provide customer-centric service.</li> <li>• Build strong relationships with Stakeholders including but not limited to Netball SA associations and clubs, , Netball Australia, Member sporting organisations.</li> <li>• Contribute to administrative and governance requirements including, but not limited to, grant applications and acquittals, record keeping, data collection, report writing, and presentations as required.</li> <li>• Work collaboratively with the Netball SA Brand Manager and Competitions &amp; Pathways Manager to effectively develop, communicate and promote all –Coaching and Umpiring .</li> <li>• Actively participate in specific projects, national forums and/or committees as required.</li> </ul>
<b>Competitions and Programs</b>	<ul style="list-style-type: none"> <li>• Assist with the programing, facilitation, coordination and delivery of competitions and programs.</li> <li>• Support the delivery of competitions that sit within the Competitions pathway including but not limited to AMND, CND, Walking Netball, Nunga Netball and Country Championships.</li> </ul>
<b>Strategic and Financial Management</b>	<ul style="list-style-type: none"> <li>• Provide accurate and timely reporting within deadlines.</li> <li>• Ensure that all agreed strategies and KPIs are achieved.</li> <li>• Ensure the teams agreed strategies and KPIs are achieved</li> </ul>
<b>Other duties</b>	<ul style="list-style-type: none"> <li>• Any other duties within the employees' capabilities and which is reasonable to expect the employee to undertake as directed by management from time to time.</li> </ul>

<b>Work Health and Safety</b>	<p>Your duties are to:</p> <ul style="list-style-type: none"> <li>• Comply with all Netball SA policies, procedures, and relevant legislation.</li> <li>• Comply with all reasonable instructions from managers in relation to health and safety.</li> <li>• Take reasonable care of your own health and safety.</li> <li>• Ensure your actions or omissions do not adversely affect the health and safety of other persons.</li> <li>• Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.</li> <li>• Complete relevant health and safety training, as required.</li> <li>• Comply with the Netball SA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.</li> </ul>
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**Qualifications, Skills & Experience Required:**

- Qualifications in Sport and Recreation Management, Business or other relevant areas (desired not essential).
- Previous experience in a similar role or similar organisation.
- Customer service experience.
- Outstanding communication skills.
- Complaint and grievance handling.
- Strong attention to detail and organisational skills.
- Working with Children Check.

**Acknowledgement**

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Employee: .....

Name of Employee: .....

Date: .....

Signed by Department Manager: .....

Date: .....