



<b>Position Title:</b>	Committee Member - Board Governance Committee
<b>Work Area:</b>	Netball SA Board   Governance
<b>Primary Liaison:</b>	Chair – Board Governance Subcommittee, CEO Netball SA
<b>Position Location:</b>	155 Railway Terrace, Mile End, SA 5031.
<b>Modified:</b>	12 November 2024

**About Netball SA:** Netball SA is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia. Netball is the leading women's participation sport in Australia.

Netball SA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

As a professional sporting organisation with extensive community reach, Netball SA is committed to enhancing the reputation of the sport and communicating news of significance to members, fans, supporters, and the public.

Netball SA Purpose: Netball SA exists to provide opportunities to enrich lives, enhance communities and inspire the next generation.

Further information on Netball SA: <https://sa.netball.com.au/>

**NETBALL SOUTH AUSTRALIA'S VALUES**

**WE ARE TEAM PLAYERS**  
NETBALL SA VALUES

We are connected to each other and our outcomes - we work together for the greater good of netball.

We are inclusive, respectful and have each other's backs.

We are solution-focused and play the ball, not the person.

**NETBALL SA VALUES**  
WE PLAY OUR POSITION

We know our individual role and by performing the best we can, we lift our entire team.

We are versatile and resilient and can respond with agility if our game plan needs to change.

**WE ARE GAME CHANGERS**  
NETBALL SA VALUES

We push the boundaries to make our sport and organisation as good as it can be - no matter how big or small.

We collaborate without fear of failure - but if we do make a mistake, we support each other to learn and improve.

**NETBALL SA VALUES**  
WE PLAY WITH INTEGRITY

We are leaders of our sport and so must demonstrate high standards.

We are guided by a "see it, say it, fix it" ethos - we do it if it needs to be done and don't wait to be asked.

**WE ARE CUSTOMER CENTRIC**  
NETBALL SA VALUES

Our customer is at the centre of everything we do.

We strive to surpass expectations and deliver superior customer service.

**Primary Purpose of The Board Governance Committee**

The purpose of the Committee is to assist the Board to discharge its responsibility to raise maturity levels against what has been identified as "best practice governance framework" from the Australian Sports Commission.

Governance is having the processes and systems to enable good decision-making, to help Netball SA achieve its purpose. It is also about setting and exemplifying our agreed values and behaviours both individually and collectively.

	<b>Key Functions</b>
<b>The functions of the committee are to:</b>	<ul style="list-style-type: none"> <li>• Ensure that a best practice governance framework is maintained and aligned with the Australian Sports Commission Sports Governance Framework.</li> <li>• Liaise with the Board and other Committees to obtain feedback on key issues affecting the efficient operation of NSA.</li> <li>• Ensure the key focus areas of Education, Legal Support, Technology and Diagnostic Tools are incorporated into the best practice governance framework.</li> <li>• Assist the Board in reviewing its skills relative to the strategic plan to ensure appropriate Directors are appointed (Board Composition and Performance Policy and Fit, Proper and Independent Policy).</li> <li>• Conduct the Director nomination process and nominate the appropriately skilled person(s) for Director nomination at the AGM (Nomination Committee terms of reference).</li> <li>• Ensure there is a robust and effective induction process for Committee members to make sure that they can effectively discharge their responsibilities.</li> <li>• Maintain the Board Delegation Policy (including CEO Delegation).</li> <li>• Monitor ongoing developments in sporting and corporate governance.</li> <li>• Monitor changes with Australian Sports Commission Governance framework and other relevant governance principles and standards to ensure the objectives of the Committee can be achieved.</li> <li>• Review the effectiveness of the Netball Association SA Constitution with regards to the proposed best practice governance framework and make recommendations for change.</li> <li>• Recommend updates to policies and governance documents as necessary.</li> </ul>
<b>Committee Members are expected to:</b>	<ul style="list-style-type: none"> <li>• Attend regular meetings - currently there are four meetings scheduled per year.</li> <li>• Be prepared for meetings by reviewing papers / reports, financial documents and becoming familiar with sport / business trends and netball news.</li> <li>• Comply with all Netball SA policies, procedures, and relevant legislation.</li> </ul>

<b>Qualifications, Skills &amp; Experience Required:</b>
<ul style="list-style-type: none"> <li>• Strong understanding of good governance.</li> <li>• Experience in Sport and Recreation Management, Business or other relevant areas.</li> <li>• Outstanding communication skills.</li> <li>• Working with Children Check.</li> </ul>
<b>Acknowledgement</b>
<p>I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.</p> <p>Signed by Employee: .....</p> <p>Name of Employee:.....</p> <p>Date:.....</p> <p>Signed by Chair: .....</p> <p>Date:.....</p>