



Position Title:	Committee Member – Adelaide Thunderbirds and Elite Pathways (ATEP)
Work Area:	Netball SA Board High-Performance Sport
Primary Liaison:	Chair – ATEP, CEO Netball SA
Position Location:	155 Railway Terrace, Mile End, SA 5031.
Modified:	12 November 2024

About Netball SA: Netball SA is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia. Netball is the leading women's participation sport in Australia.

Netball SA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

As a professional sporting organisation with extensive community reach, Netball SA is committed to enhancing the reputation of the sport and communicating news of significance to members, fans, supporters, and the public.

Netball SA Purpose: Netball SA exists to provide opportunities to enrich lives, enhance communities and inspire the next generation.

Further information on Netball SA: <https://sa.netball.com.au/>

NETBALL SOUTH AUSTRALIA'S VALUES

WE ARE TEAM PLAYERS
NETBALL SA VALUES

We are connected to each other and our outcomes - we work together for the greater good of netball.

We are inclusive, respectful and have each other's backs.

We are solution-focused and play the ball, not the person.

NETBALL SA VALUES
WE PLAY OUR POSITION

We know our individual role and by performing the best we can, we lift our entire team.

We are versatile and resilient and can respond with agility if our game plan needs to change.

WE ARE GAME CHANGERS
NETBALL SA VALUES

We push the boundaries to make our sport and organisation as good as it can be - no matter how big or small.

We collaborate without fear of failure - but if we do make a mistake, we support each other to learn and improve.

NETBALL SA VALUES
WE PLAY WITH INTEGRITY

We are leaders of our sport and so must demonstrate high standards.

We are guided by a "see it, say it, fix it" ethos - we do it if it needs to be done and don't wait to be asked.

WE ARE CUSTOMER CENTRIC
NETBALL SA VALUES

Our customer is at the centre of everything we do.

We strive to surpass expectations and deliver superior customer service.

Primary Purpose of The Board Governance Committee

The ATEP Committee provides support, counsel and guidance to the Thunderbirds Coach and GM High Performance to ensure that there is a defined pathway for South Australian athletes to play at the highest level. It will also consider any matters relating to the function of the Adelaide Thunderbirds as referred to it by the Netball SA Board.

	Key Functions
The functions of the committee are to:	<p>Adelaide Thunderbirds</p> <ul style="list-style-type: none"> • Provide support, counsel, guidance and strategic advice to the Thunderbirds Coach and GM High Performance in relation to the Adelaide Thunderbirds program, including: • The development of the strategic direction and a pathway for success for the Adelaide Thunderbirds in consultation with key staff and ensure there is alignment with the organisation's strategic objectives. • The development of Adelaide Thunderbirds budget, in consultation with the CEO and Netball SA Board, to ensure the resources of the organisation and team are best utilised. • Creating an environment of innovation, high performance excellence and continual improvement to ensure the Adelaide Thunderbirds program is best practice. • Undertaking an annual review of the Adelaide Thunderbirds program and report the findings and recommendations to the CEO and Netball SA Board. <p>Netball SA Elite Pathways</p> <ul style="list-style-type: none"> • Provide support, counsel and guidance to the Thunderbirds Coach and GM High Performance to ensure that there is a defined pathway for South Australian athletes to play at the highest level. • Assist the Thunderbirds Coach and GM High Performance with the development of the strategic direction and a pathway for success for Netball SA's elite pathways and key staff and ensure there is alignment with the organisation's strategic objectives. • The development of the elite pathways budget, in consultation with the CEO and Netball SA Board, to ensure the resources of the organisation are best utilised. • Creating an environment of innovation, high performance excellence and continual improvement to ensure Netball SA's elite pathways and associated programs are best practice. • Undertaking an annual review of Netball SA's elite pathways and associated programs and teams. • Work with the Thunderbirds Coach and GM High Performance and program partners to enhance Netball SA's elite pathways to maximise success and the development and progression of talented athletes. • In conjunction with the Thunderbirds Coach and GM High Performance, make recommendations to the CEO and Netball SA Board on matters to do with Netball SA's elite pathways and programs outside these Terms of Reference.
Committee Members are expected to:	<ul style="list-style-type: none"> • Attend regular meetings - currently there are eight meetings scheduled per year. • Be prepared for meetings by reviewing papers / reports, financial documents and becoming familiar with sport / business trends and netball news. • Comply with all Netball SA policies, procedures, and relevant legislation.

Qualifications, Skills & Experience Required:

- Strong understanding of high-performance sport as an athlete or administrator.
- Experience in Sport and Recreation Management, Business or other relevant areas.
- Outstanding communication skills.
- Working with Children Check.

Acknowledgement

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Employee:

Name of Employee:

Date:

Signed by Chair:

Date: