



Position Title:	Council Subcommittee Member
Work Area:	Netball South Australia
Reports to:	Netball South Australia Board
Position Location:	155 Railway Terrace, Mile End, SA 5031. This role may require regular work outside of normal office hours, including weekends, in accordance with Netball SA Board and Subcommittee Calendars.
Direct Reports:	Nil
Modified:	January 2024

About Netball SA:

Netball SA is the peak State Sporting Organisation for Netball in South Australia and is affiliated with Netball Australia. Netball is the leading women's participation sport in Australia.

Netball SA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

As a professional sporting organisation with extensive community reach, Netball SA is committed to enhancing the reputation of the sport and communicating news of significance to members, fans, supporters, and the general public.

Netball SA Purpose: Netball SA exists to enrich lives, enhance communities, and inspire generations.

Further information on Netball SA: <https://sa.netball.com.au/>

NETBALL SOUTH AUSTRALIA'S VALUES



WE ARE TEAM PLAYERS
NETBALL SA VALUES

We are connected to each other and our outcomes - we work together for the greater good of netball.

We are inclusive, respectful and have each other's backs.

We are solution-focused and play the ball, not the person.



NETBALL SA VALUES
WE PLAY OUR POSITION

We know our individual role and by performing the best we can, we lift our entire team.

We are versatile and resilient and can respond with agility if our game plan needs to change.



WE ARE GAME CHANGERS
NETBALL SA VALUES

We push the boundaries to make our sport and organisation as good as it can be - no matter how big or small.

We collaborate without fear of failure - but if we do make a mistake, we support each other to learn and improve.



NETBALL SA VALUES
WE PLAY WITH INTEGRITY

We are leaders of our sport and so must demonstrate high standards.

We are guided by a "see it, say it, fix it" ethos - we do it if it needs to be done and don't wait to be asked.



WE ARE CUSTOMER CENTRIC
NETBALL SA VALUES

Our customer is at the centre of everything we do.

We strive to surpass expectations and deliver superior customer service.

Primary Purpose of Position

The Council Subcommittee's (CSC) role is to act as primary conduit between the Netball SA Board and its Affiliated Associations.

CSC Members will have a particular focus on player/grass root-based policies which can include, but are not limited to, rules of the game and member protection issues. The role has the responsibility on behalf of Affiliated Associations to consider and communicate with the Netball SA Board on Members issues, policies, or other matters that may impact the South Australian netball community.

As a member of the Council Subcommittee the role is to assist the Board to discharge its responsibility in relation to the governance surrounding the game of Netball, and particularly the Australian Sports Commission Best Practice Governance Framework.

Key Result Areas	Accountabilities and Responsibilities
Member Representation	<ul style="list-style-type: none"> • As the primary conduit for communicating across participants including but not limited to players, officials, and volunteers throughout the South Australian Netball Community, ensure that all stakeholder views are represented to enable fair and equitable decisions. • Review and consider reports from Affiliated Associations and make presentations to the Board. • Gather feedback from Affiliated Associations and provide input to the Board/Board Governance Committee on matters relating to "player/grass root" perspectives, particularly pertaining to any policies under development.
Governance	<ul style="list-style-type: none"> • Make recommendations to the Board relating to policies governing the playing (competition) of Netball within the jurisdiction of the Association. • Consider additional policies to meet the Australian Sports Commission Governance framework particularly as they pertain to players, officials and the game of Netball and provide advice on implementation. • As requested by the Board Governance Committee review any existing related policies to ensure they continue to be contemporary and meet best practice standards. • Keep abreast of any legislation, policies, systems, and procedural changes related the playing of netball (competition) and pass onto the Board Governance Committee with any recommendations.
Strategic and Financial Management	<ul style="list-style-type: none"> • Provide accurate and timely reporting within deadlines as set by the Board. • Monitor all agreed strategies and key performance Indicators as they relate to the Council Subcommittees area of oversight. • Liaise and consult with the Associations and provide recommendations where appropriate to inform management.
Work Health and Safety	<p>Your duties are to:</p> <ul style="list-style-type: none"> • Comply with the Netball SA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures. • Take reasonable care of your own health and safety and complete relevant health and safety training, as required. • Ensure your actions or omissions do not adversely affect either the health and safety of other persons or bring any aspect of Netball SA into disrepute. • Report any hazards, near misses and incidents and complete the required formal report mechanism.

Qualifications, Skills & Experience Required:

- Previous experience in a similar role or similar organisation.
- Excellent communication skills.
- Able to work collegiately in a team environment both at a Regional and a Committee level.
- Experience at an Association Board/Committee level is required.
- An understanding of the Australian Sports Commission Governance Framework.
- A deep understanding of the Netball Community in South Australia.
- Have a broad network or can facilitate a network to ensure representation of all stakeholders.
- Working with Children Check.

Acknowledgement

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Council Subcommittee Member:

Name of Employee:

Date:

Signed by Netball South Australia Representative or Board Member:

Date: