

# VOLUNTEER AGREEMENT



## NETBALL SA & ADELAIDE THUNDERBIRDS

As a volunteer of Netball SA and Adelaide Thunderbirds, you agree to abide by the Volunteer Agreement and applicable Netball SA and Adelaide Thunderbirds policies and procedures.

### BEHAVIOUR

- Act respectfully and responsibly whilst representing Netball South Australia and the Adelaide Thunderbirds.
- Adhere to position description and follow the instructions of Adelaide Thunderbirds and Netball South Australia staff members.
- Arrive to all game days/events on time or, if you are unable to attend, give a minimum of 24 hours' notice to the events manager via email or phone.
- Arrive to your scheduled shifts in uniform.
- Respect the organising efforts of the Netball South Australia and Adelaide Thunderbirds Staff, and act appropriately when fulfilling their requests.
- Recognising that game day is a day of focus for any players, coaches, umpires, officials and support staff. Team or Officials areas (including changerooms) should not be entered unless asked or required.
- Further to the above, do not approach or engage with players, coaches, umpires or other team officials on match day. If they require you to fulfill a role then you will be approached and/or instructed to do so.

### SOCIAL MEDIA

- Maintain the confidentiality of any player, coach or official welfare and wellbeing. This includes information regarding injuries, mental health, performance etc.
- You must not post any material that is offensive, harassing, discriminatory, embarrassing, intimidating, sexually explicit, bullying, hateful, racist, sexist or otherwise inappropriate.
- Keep in mind that what you write is your responsibility, but a reflection not just on yourself but the organisation as a whole.

In addition to the above information, as a Volunteer of Netball SA and the Adelaide Thunderbirds, you are held to the same policies and standards as all Netball SA staff that include a Code of Conduct and Conditions of Entry into the stadium.

If you are found to be in breach of any of the above policies, Netball SA and Adelaide Thunderbirds have the right to issue a formal warning and further action to be taken if the behaviour continues.