



# ADELAIDE THUNDERBIRDS TALENT ACADEMY EMERGING HEAD COACH

## POSITION DESCRIPTION

<b>Position title:</b>	Netball SA Adelaide Thunderbirds Talent Academy Emerging Head Coach
<b>Department:</b>	Netball
<b>Reports to:</b>	Pathways Manager
<b>Reportable Positions: (direct reports)</b>	Emerging Assistant Coach Development Lead Coaches
<b>Details</b>	Volunteer Position, with Honorarium Payment February 2023 – December 2023
<b>Date Approved:</b>	

### Environment:

Netball SA (NSA) is the peak State Sporting Organisation for Netball in South Australia and is affiliated with Netball Australia (NA). Netball is the leading women's participation sport and top team-based sport in Australia.

NSA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

### Position Scope:

The Emerging Head Coach is responsible for implementing and adhering to the Netball SA Academy curriculum, select and develop athletes for the Netball SA pathways with the goal to provide opportunities for improvement in physical and technical competencies.

The Emerging Head Coach will develop and mentor coaches within the region and provide opportunities for progression within the Netball SA pathways.

**Key Relationships:**

- Pathways Manager (PM)
- Pathways Coordinator (PC)
- Emerging Assistant Coach
- Development Lead Coaches

**Key Areas of Responsibility:****Off Court:**

- To conduct pro-active and positive relationships with all staff members, athletes, NSA staff and umpires.
- Ensure that players understand they are considered role models, and that the brand and profile of the players, management, team, and NSA are always portrayed positively.
- To conduct purely professional relationships with playing group; and
- To wear prescribed program uniform in a professional and tidy manner at all official team sessions, on and off court.

**Development and Planning:**

- Deliver and implement the Academy program curriculum as provided by Netball SA.
- Present a Personal Coaching Development Plan to Netball SA Pathways Manager within one month of your appointment to the position.
- In consultation with the Assistant Coach establish guidelines and responsibilities for the Assistant Coach position for implementation throughout the Academy program.

**Administration and Compliance:**

- Submit all reports as requested by Netball SA.
- Adhere to Academy program curriculum.
- Maintain and provide individual athlete profiles to Netball SA as requested.
- Complete and adhere to all NA Integrity in Netball requirements; and
- Adhere to all NSA policies, in particular the Coaches code of conduct.

**Practical Involvement:**

- Attend Academy selection sessions at Netball SA.
- Conduct Academy training sessions, trials, and camps.
- Attend the Academy Camps in Adelaide as scheduled.
- Attend all Netball SA Academy events including any professional development opportunities offered.
- Liaise with Region Associations and Netball SA's Pathways Manager for athlete and coach progression; and
- Attend Region events and identify athletes in region where possible.

**Essential Criteria:**

- Minimum current Netball Australia Advanced Coach Accreditation.
- Current Financial Member of Netball SA.
- A current South Australian Drivers Licence.
- The successful applicant will be required to satisfy the requirements of a Working with Children Check completed through the Department of Human Services.
- Highly developed planning and organisational skills.
- Ability to work autonomously and collaboratively in a team to maximise objectives.
- Demonstrated ability to design and implement effective individual development programs for players in the Academy Program.
- Strong communication skills, both written and verbal.
- Demonstrated ability to take direction, follow guidelines and accept feedback.
- Demonstrated ability to identify and select talent; and
- Ability to establish and maintain positive working relationships with and be accessible to key stakeholders including the Assistant Coach and NSA staff.

**Special Requirements:**

Volunteer Hours: The nature of the role requires out of hours and weekend work. There are four training sessions and a two-day camp which are outlined in the EOI information. Planning/administration will also be required to be completed. The Head Coach is required to attend all the sessions as scheduled throughout the year.

**Governance:**

It is your duty to comply with the NSA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

**Workplace Health and Safety Requirements:**

We are committed to protecting the health, safety & wellbeing of all of those that work with us.

Your duties are to:

- Comply with all NSA policies, procedures, and relevant legislation.
- Comply with all reasonable instructions from managers in relation to health and safety.
- Take reasonable care of your own health and safety.
- Ensure your actions or omissions do not adversely affect the health and safety of other persons.
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.
- Complete relevant health and safety training as required.

**ACKNOWLEDGEMENT**

I acknowledge that I have read and understand the responsibilities and expectations as set out above.

Name of Volunteer	
Signed by Volunteer	
Date	
Name of Department Manager	
Signed by Department Manager	
Date	