
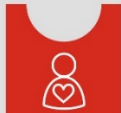







<b>Position Title:</b>	Netball SA Premier League Umpire Squad Member
<b>Work Area:</b>	Netball
<b>Reports to:</b>	Pathways Manager Pathways Coordinator
<b>Position Location:</b>	155 Railway Terrace, Mile End, SA 5031.  This role will require regular work outside of normal office hours, including weekends in accordance with Netball SA programs.
<b>Direct Reports:</b>	
<b>Details:</b>	Volunteer Position, with Honorarium Payment January 2023 – December 2023
<b>Modified:</b>	October 2022

<b>About Netball SA:</b>	<p>Netball SA is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia. Netball is the leading women's participation sport in Australia.</p> <p>Netball SA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 32,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.</p> <p>As a professional sporting organisation with extensive community reach, Netball SA is committed to enhancing the reputation of the sport and communicating news of significance to members, fans, supporters, and the general public.</p> <p>Netball SA's strategic plan includes the following Strategic Priorities which drive the business:</p> <ul style="list-style-type: none"> <li>• Thriving People</li> <li>• Grow our game</li> <li>• Strong voice</li> <li>• National success</li> <li>• Government investment</li> </ul> <p>Further information on Netball SA: <a href="https://sa.netball.com.au">https://sa.netball.com.au</a></p> <p style="text-align: center;"><b>NETBALL SA VALUES</b></p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">   <small>WE ARE TEAM PLAYERS</small> </div> <div style="text-align: center;">   <small>WE ARE CUSTOMER CENTRIC</small> </div> <div style="text-align: center;">   <small>WE PLAY WITH INTEGRITY</small> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">   <small>WE PLAY OUR POSITION</small> </div> <div style="text-align: center;">   <small>WE ARE GAME CHANGERS</small> </div> </div>
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### Primary Purpose of Position

The program is part of the Netball SA Umpire Pathway. As a member of this squad, you will be allocated to umpire games in The Hospital Research Foundation Group Premier League Competition or Adelaide Metro Netball Division (AMND) competition based on performance. The program focuses on providing training and education to umpires selected in this squad. As a member of this squad, Netball SA have expectations of you to ensure you meet the requirements of being a part of a High-Performance environment.

Key Result Areas	Accountabilities and Responsibilities
<b>Off Court</b>	<ul style="list-style-type: none"> <li>To conduct pro-active and positive relationships with all Netball SA staff, Premier League Club Personnel including coaches and athletes.</li> <li>Understanding Premier League Umpires are considered role models, and that the brand and profile of the umpires, The Hospital Research Foundation Group Premier League competition, and Netball SA are always portrayed positively.</li> <li>To conduct purely professional relationships; and</li> <li>To wear prescribed squad uniform in a professional and tidy manner at all official games/sessions, on and off court.</li> </ul>
<b>Development:</b>	<ul style="list-style-type: none"> <li>Present a Personal Development Plan to Netball SA Pathways Coordinator and the Lead Umpire Mentor Coach of the High-Performance Panel within two weeks of your appointment to the squad.</li> <li>Liaise with the High-Performance Umpire Panel regarding accepted training runs to arrange mentoring opportunities; and</li> <li>Liaise with Netball SA regarding Academy program sessions and development of umpires as required.</li> </ul>
<b>Administration and Compliance:</b>	<ul style="list-style-type: none"> <li>Submit all reports as requested by Netball SA.</li> <li>Attend in season and post season meetings as required.</li> <li>Attend post season individual review meeting.</li> <li>Complete and adhere to all Netball Australia Integrity in Netball requirements; and</li> <li>Adhere to all Netball SA policies, in particular the Umpires code of conduct.</li> </ul>
<b>Practical Involvement:</b>	<ul style="list-style-type: none"> <li>Attend all squad meeting/development opportunities as required.</li> <li>Attend Pre-season training as required.</li> <li>Umpire matches in the THRFG Premier League or AMND competitions as allocated.</li> <li>Provide a safe environment so that everyone involved can enjoy the game.</li> <li>Conduct regional visits for mentoring and badging as required.</li> <li>Attend the THRFG Premier League Pre-season Cup; and</li> </ul>

	<ul style="list-style-type: none"> <li>Attend Region events and identify athletes in own region where possible.</li> </ul>
<b>Work Health and Safety</b>	<p>Your duties are to:</p> <ul style="list-style-type: none"> <li>Comply with all Netball SA policies, procedures, and relevant legislation.</li> <li>Comply with all reasonable instructions from managers in relation to health and safety.</li> <li>Take reasonable care of your own health and safety.</li> <li>Ensure your actions or omissions do not adversely affect the health and safety of other persons.</li> <li>Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.</li> <li>Complete relevant health and safety training, as required.</li> <li>Comply with the Netball SA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.</li> </ul>
<b>Special requirements:</b>	<p>Volunteer Hours: The nature of the role requires out of hours and weekend work. Training sessions are held throughout the year and are required as per allocation process. The Umpire Squad are required to undertake two yo-yo tests, one prior to acceptance into the squad and one mid-season. A minimum 15.1 must be obtained for inclusion in the squad and improved results at second test.</p>

#### **Qualifications, Skills & Experience Required:**

- Current National Umpire Badge B, A or AA.
- Be current with umpiring procedures and protocols and apply them effectively and efficiently.
- Current Member of Netball SA.
- A current South Australian Drivers Licence or ability to attend as required.
- Successful applicants will be required to satisfy the requirements of a Working with Children Check.
- Comprehensive understanding of the INF Rules of Netball.
- Current Rules of Netball Theory Exam.
- Ability to work collaboratively in a team to maximise objectives.
- Strong communication skills, both written and verbal.
- Demonstrated ability to take direction, follow guidelines and accept feedback: and
- Ability to establish and maintain positive working relationships with and be accessible to key stakeholders including the High-Performance Panel members, Premier League Club Personnel and Netball SA staff.

#### **Acknowledgement**

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Employee: .....

Name of Employee:.....

Date:.....

Signed by Department Manager: .....

Date:.....