

# State Team Assistant Coach

## Position Description



<b>Position title:</b>	19U State Team – Assistant Coach
<b>Department:</b>	Netball
<b>Reports to:</b>	<ul style="list-style-type: none"><li>• Netball SA Pathways Manager</li><li>• 19U State Team – Head Coach</li></ul>
<b>Reportable Positions: (direct reports)</b>	Nil
<b>Details</b>	Volunteer Position, with Honorarium Payment October 2022 – May 2023
<b>Date Approved:</b>	

### Environment:

Netball SA (NSA) is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia (NA). Netball is the leading women's participation sport and top team-based sport in Australia.

NSA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

### Position Scope:

The 19U State Team – Assistant Coach is responsible for assisting the 19U Head Coach in the delivery of the State Team Program and the develop of athletes in preparation for the National Netball Championships (NNC).

### Key Relationships:

- NSA Pathways Manager
- Head Coach
- Team Manager
- Team Physiotherapist

### Key areas of responsibility:

#### Off Court:

- To establish and maintain pro-active and positive relationships with all staff members, athletes, NSA staff, opposition, tournament officials and volunteers.
- Work with the Head Coach to ensure that players understand they are considered role models, and that the brand and profile of the players, management, team, and NSA are always portrayed positively.
- To conduct purely professional relationships with playing group; and
- To wear prescribed team uniform in a professional and tidy manner at all official team sessions, on and off court.

### Development and Planning:

- Liaise with the Head Coach to establish guidelines and responsibilities and delegation regarding program delivery; and
- Present a personal coaching development plan to the Head Coach within one month of your appointment to the position.

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### Administration and Compliance

- Liaise with the Head Coach to develop Individual Athlete Performance Plans (IAPP) for each athlete.
- Complete and adhere to all NA Integrity in Netball requirements.
- Provide NSA with a Campaign Review Report to be submitted within fourteen (14) days after NNC; and
- Adhere to all NSA policies, in particular the Codes of Behaviour and NSA State Underage/ANL Officials Policy.

### Practical Involvement

- Deliver a skills session at 19U Trials, as required.
- Attend the State Team Induction and any professional development opportunities offered.
- Attend all 19U State Team training sessions.
- Provide assistance to the Head Coach at the NNC; and
- Liaise with the Head Coach regarding player wellbeing and skill development.

### Essential Criteria:

- Current NSA registration.
- The successful applicant will be required to satisfy the requirements of a Working with Children Check.
- A current South Australian Drivers Licence.
- Current NA Intermediate Coach Accreditation or higher. Commitment to achieve the next accreditation level within the calendar year.
- Demonstrated commitment, drive, and initiative to achieve program and organisational strategic objectives.
- Highly developed planning and organisational skills.
- Ability to establish the team vision, values and performance culture and standards that fit within the goals of the NSA program.
- Effective leadership skills, demonstrating a high level of interpersonal and communication skills.
- Ability to establish and maintain positive working relationships with key stakeholders including the Head Coach and NSA staff.
- Ability to work autonomously and collaboratively in a team to maximise objectives; and
- Demonstrated ability to take direction, follow guidelines and accept feedback.

### Special requirements:

Volunteer Hours: The nature of the role requires out of hours, weekend work and interstate travel. Hours of work can be averaged to approximately 1 hour of planning/administration and 3 hours of practical involvement each week. During the trial phase the Assistant Coach will be required to deliver a skills session. The Assistant Coach will travel with the 19U State Team to the NNC for up to nine (9) days during April.

### Governance:

It is your duty to comply with the NSA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

### Workplace Health and Safety Requirements:

We are committed to protecting the health, safety & wellbeing of all of those that work with us.

Your duties are to:

- Comply with all NSA policies, procedures, and relevant legislation.
- Comply with all reasonable instructions from managers in relation to health and safety.

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- Take reasonable care of your own health and safety.
- Ensure your actions or omissions do not adversely affect the health and safety of other persons.
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.
- Complete relevant health and safety training as required.

## ACKNOWLEDGEMENT

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Volunteer: .....

Name of Volunteer: .....

Date: .....

Signed by Department Manager: .....

Date: .....