

Position Description

Position title:	Netball SA TID Umpire Squad Member
Department:	Netball
Reports to:	Pathways Coordinator
Reportable Positions: (direct reports)	<ul style="list-style-type: none"> • Nil
Details	Volunteer Position, with Honorarium Payment January 2022 – December 2022
Date Approved:	

Environment:

Netball SA (NSA) is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia (NA). Netball is the leading women's participation sport and top team-based sport in Australia.

NSA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

Position Scope:

The program is part of the Netball SA Umpire Pathway. As a member of this squad, you will be allocated to umpire games in the Adelaide Metro Netball Division (AMND) competition or Premier League Competition based on performance. The program focuses on providing training and education to umpires selected in this squad. As a member of this squad, Netball SA have expectations of you to ensure you meet the requirements of being a part of the pathway to a High-Performance environment.

Key Relationships:

- Pathways Manager
- Pathways Coordinator
- TID Umpire Panel
- High Performance (HP) Umpire Panel
- Appointed TID Umpire Mentor
- AMND League Club personnel
- TID umpire squad members
- PL umpire squad members

Key areas of responsibility:

Off Court:

- To conduct pro-active and positive relationships with all NSA staff, AMND League Club Personnel including coaches and athletes.
- Understanding TID Umpires are considered role models, and that the brand and profile of the umpires, AMND competition, and NSA are always portrayed positively.
- To conduct purely professional relationships; and
- To wear prescribed squad uniform in a professional and tidy manner at all official games/sessions, on and off court.

Development:

- Present a Personal Development Plan to Netball SA Pathways Coordinator and the Lead Umpire Mentor Coach of the TID Panel within two weeks of your appointment to the squad.

Administration and Compliance:

- Submit all reports as requested by Netball SA.
- Attend in season and post season meetings as required.
- Attend post season individual review meetings as required.
- Complete and adhere to all NA Integrity in Netball requirements; and
- Adhere to all NSA policies, in particular the Umpires code of conduct.

Practical Involvement:

- Attend all squad meeting/development opportunities as required.
- Attend Pre-season training as required.
- Umpire matches in the AMND or Premier League competitions as allocated.
- Provide a safe environment so that everyone involved can enjoy the game.
- Conduct regional visits for mentoring and badging as required; and
- Attend the 17U and 19U State Trainings as required.

Essential Criteria:

- Current National Umpire Badge C or B.
- Be current with umpiring procedures and protocols and apply them effectively and efficiently.
- Current Member of Netball SA.
- A current South Australian Drivers Licence or ability to attend as required.
- Successful applicants will be required to satisfy the requirements of a Working with Children Check.
- Comprehensive understanding of the INF Rules of Netball.
- Current Rules of Netball Theory Exam.
- Ability to work collaboratively in a team to maximise objectives.
- Strong communication skills, both written and verbal.
- Demonstrated ability to take direction, follow guidelines and accept feedback: and
- Ability to establish and maintain positive working relationships with and be accessible to key stakeholders including the TID and HP Panel members, AMND League Club Personnel and NSA staff.

Special requirements:

Volunteer Hours: The nature of the role requires out of hours and weekend work. Training sessions are held throughout the year and are required as per allocation process. The Umpire Squad are required to undertake two YoYo tests, one prior to acceptance into the squad and one mid-season. A minimum 14.1 must be obtained for inclusion in the squad and improved results at second test.

Governance:

It is your duty to comply with the NSA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

Workplace Health and Safety Requirements:

We are committed to protecting the health, safety & wellbeing of all of those that work with us.

Your duties are to:

- Comply with all NSA policies, procedures, and relevant legislation.
- Comply with all reasonable instructions from managers in relation to health and safety.
- Take reasonable care of your own health and safety.
- Ensure your actions or omissions do not adversely affect the health and safety of other persons.
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.
- Complete relevant health and safety training as required.

ACKNOWLEDGEMENT

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Volunteer:

Name of Volunteer:

Date:

Signed by Department Manager:

Date: