

# Position Description

<b>Position title:</b>	Netball SA Premier League Umpire Squad Member
<b>Department:</b>	Netball
<b>Reports to:</b>	Pathways Manager
<b>Reportable Positions: (direct reports)</b>	<ul style="list-style-type: none"> <li>• Nil</li> </ul>
<b>Details</b>	Volunteer Position, with Honorarium Payment January 2022 – December 2022
<b>Date Approved:</b>	

## Environment:

Netball SA (NSA) is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia (NA). Netball is the leading women's participation sport and top team-based sport in Australia.

NSA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

## Position Scope:

The program is part of the Netball SA Umpire Pathway. As a member of this squad, you will be allocated to umpire games in the Premier League Competition or Adelaide Metro Netball Division (AMND) competition based on performance. The program focuses on providing training and education to umpires selected in this squad. As a member of this squad, Netball SA have expectations of you to ensure you meet the requirements of being a part of a High-Performance environment.

## Key Relationships:

- Pathways Manager
- Pre-Elite Pathways Co-ordinator
- High Performance (HP) Umpire Panel
- TID Umpire Panel
- Appointed HP Umpire Mentor
- Premier League (PL) Club personnel
- PL umpire squad members
- TID umpire squad members

## Key areas of responsibility:

### Off Court:

- To conduct pro-active and positive relationships with all NSA staff, Premier League Club Personnel including coaches and athletes.
- Understanding PL Umpires are considered role models, and that the brand and profile of the umpires, Premier League competition, and NSA are always portrayed positively.
- To conduct purely professional relationships; and
- To wear prescribed squad uniform in a professional and tidy manner at all official games/sessions, on and off court.

**Development:**

- Present a Personal Development Plan to Netball SA Products and Pathways Manager and the Lead Umpire Mentor Coach of the HP Panel within two weeks of your appointment to the squad.
- Liaise with the HP Umpire Panel regarding accepted training runs to arrange mentoring opportunities; and
- Liaise with Netball SA regarding Academy program sessions and development of umpires as required.

**Administration and Compliance:**

- Submit all reports as requested by Netball SA.
- Attend in season and post season meetings as required.
- Attend post season individual review meeting.
- Complete and adhere to all NA Integrity in Netball requirements; and
- Adhere to all NSA policies, in particular the Umpires code of conduct.

**Practical Involvement:**

- Attend all squad meeting/development opportunities as required.
- Attend Pre-season training as required.
- Umpire matches in the Premier League or AMND competitions as allocated.
- Provide a safe environment so that everyone involved can enjoy the game.
- Conduct regional visits for mentoring and badging as required.
- Attend the Premier League Pre-season Cup; and
- Attend Region events and identify athletes in own region where possible.

**Essential Criteria:**

- Current National Umpire Badge B, A or AA.
- Be current with umpiring procedures and protocols and apply them effectively and efficiently.
- Current Member of Netball SA.
- A current South Australian Drivers Licence or ability to attend as required.
- Successful applicants will be required to satisfy the requirements of a Working with Children Check.
- Comprehensive understanding of the INF Rules of Netball.
- Current Rules of Netball Theory Exam.
- Ability to work collaboratively in a team to maximise objectives.
- Strong communication skills, both written and verbal.
- Demonstrated ability to take direction, follow guidelines and accept feedback: and
- Ability to establish and maintain positive working relationships with and be accessible to key stakeholders including the HP Panel members, Premier League Club Personnel and NSA staff.

**Special requirements:**

Volunteer Hours: The nature of the role requires out of hours and weekend work. Training sessions are held throughout the year and are required as per allocation process. The Umpire Squad are required to undertake two YoYo tests, one prior to acceptance into the squad and one mid-season. A minimum 14.1 must be obtained for inclusion in the squad and improved results at second test.

**Governance:**

It is your duty to comply with the NSA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

**Workplace Health and Safety Requirements:**

We are committed to protecting the health, safety & wellbeing of all of those that work with us.

Your duties are to:

- Comply with all NSA policies, procedures, and relevant legislation.
- Comply with all reasonable instructions from managers in relation to health and safety.
- Take reasonable care of your own health and safety.
- Ensure your actions or omissions do not adversely affect the health and safety of other persons.

- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.
- Complete relevant health and safety training as required.

**ACKNOWLEDGEMENT**

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Volunteer: .....

Name of Volunteer: .....

Date: .....

Signed by Department Manager: .....

Date: .....