

# Development Squad Head Coach Position Description



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<b>Position title:</b>	17U Development Squad – Head Coach
<b>Department:</b>	Netball
<b>Reports to:</b>	Netball SA Pathways Manager
<b>Reportable Positions: (direct reports)</b>	<ul style="list-style-type: none"><li>• Assistant Coach</li><li>• Team Manager</li><li>• Team Physiotherapist</li></ul>
<b>Details</b>	Volunteer Position, January – April 2022
<b>Date Approved:</b>	

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## **Environment:**

Netball SA (NSA) is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia (NA). Netball is the leading women's participation sport and top team-based sport in Australia.

NSA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

## **Position Scope:**

The 17U Development Squad – Head Coach, working in conjunction with the SASI Head Coach – Netball, is responsible for the development of athletes who were identified through the State Team trial process; and development and mentorship of the 17U Development Squad - Assistant coach.

## **Key Relationships:**

- NSA Pathways Manager
- SASI Head Coach – Netball
- 17U State Team – Head Coach
- Assistant Coach
- Team Manager
- Team Physiotherapist

## **Key areas of responsibility:**

### **Off Court:**

- To establish and maintain pro-active and positive relationships with all staff members, athletes, and NSA staff.
- Ensure that players understand they are considered role models, and that the brand and profile of the players, management, team, and NSA are always portrayed positively.
- To conduct purely professional relationships with playing group; and
- To wear prescribed team uniform in a professional and tidy manner at all official team sessions, on and off court.

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## Development and Planning:

- Present a training program to the SASI Head Coach - Netball, within one month of your appointment to the position.
- Present a Personal Coaching Development Plan to the SASI Head Coach - Netball, within one month of your appointment to the position; and
- Establish guidelines and responsibilities for the Assistant Coach for implementation throughout the Development Squad program.

## Administration and Compliance

- Complete and adhere to all NA Integrity in Netball requirements.
- Provide the Pathway Manager with all required paperwork by requested due date.
- Provide NSA with a Program Report within fourteen (14) days after program concludes; and
- Adhere to all Netball SA policies and in particular the Coaches code of conduct.

## Practical Involvement

- Attend the NSA State Team Induction and any professional development opportunities offered.
- Conduct all scheduled Development Squad training sessions; and
- Work co-operatively with the coaching and management team to ensure that the team environment is efficient, safe, and inclusive.

## Essential Criteria:

- Current NSA registration.
- The successful applicant will be required to satisfy the requirements of a Working with Children Check.
- A current South Australian Drivers Licence.
- Minimum Current NA Intermediate Coach Accreditation.
- Experience in program delivery.
- Ability to work autonomously and collaboratively in a team to maximise objectives.
- Effective leadership skills - can lead and delegate appropriate responsibility to the Assistant Coach, able to lead the team and demonstrate a high level of interpersonal and communication skills.
- Highly developed planning and organisational skills; and
- Ability to establish and maintain positive working relationships with and be accessible to key stakeholders including the Assistant Coach, NSA staff and SASI.

## Special requirements:

Volunteer Hours: Hours of work can be averaged to approximately 1 hour of planning and 3 hours of practical involvement for each scheduled training session.

## Governance:

It is your duty to comply with the NSA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

## Workplace Health and Safety Requirements:

We are committed to protecting the health, safety & wellbeing of all of those that work with us.

Your duties are to:

- Comply with all NSA policies, procedures, and relevant legislation.
- Comply with all reasonable instructions from managers in relation to health and safety.
- Take reasonable care of your own health and safety.
- Ensure your actions or omissions do not adversely affect the health and safety of other persons.

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- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.
- Complete relevant health and safety training as required.

## ACKNOWLEDGEMENT

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Volunteer: .....

Name of Volunteer: .....

Date: .....

Signed by Department Manager: .....

Date: .....