

State Team Head Coach Position Description



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| Position title: | 19U State Team – Head Coach |
| Department: | Netball |
| Reports to: | Netball SA Pathways Manager |
| Reportable Positions: (direct reports) | <ul style="list-style-type: none">• Assistant Coach• Team Manager• Team Physiotherapist |
| Details | Volunteer Position, with Honorarium Payment November 2021 – April 2022 |
| Date Approved: | |

Environment:

Netball SA (NSA) is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia (NA). Netball is the leading women's participation sport and top team-based sport in Australia.

NSA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

Position Scope:

The 19U State Team – Head Coach is responsible for the selection and development of athletes, working in conjunction with the SASI Head Coach – Netball, in preparation for the National Netball Championships (NNC); and Development and mentorship of the 19U State Team - Assistant coach.

Key Relationships:

- NSA Pathways Manager
- Appointed Mentor Coach
- SASI Head Coach – Netball
- Australian Netball League (ANL) – Southern Force Head Coach
- Assistant Coach
- Team Manager
- Team Physiotherapist

Key areas of responsibility:

Off Court:

- To establish and maintain pro-active and positive relationships with all staff members, athletes, NSA staff, opposition, tournament officials and volunteers.
- Ensure that players understand they are considered role models, and that the brand and profile of the players, management, team, and NSA are always portrayed positively.
- To conduct purely professional relationships with playing group; and
- To wear prescribed team uniform in a professional and tidy manner at all official team sessions, on and off court.

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Development and Planning:

- In conjunction with the Pathways Manager develop a Campaign Plan, including a proposed training program and schedule.
- Present a Personal Coaching Development Plan to the Pathways Manager within one month of your appointment to the position.
- Liaise with the Pathways Manager and Team Manager regarding athlete wellbeing, program preparations, budgets, resources for trainings and the NNC; and
- Establish guidelines and responsibilities for the Assistant Coach for implementation throughout the State Team program.

Administration and Compliance

- Maintain and provide Individual Athlete Performance Plans (IAPP) to NSA as requested.
- Complete and adhere to all NA Integrity in Netball requirements.
- Provide NSA with a Campaign Review Report to be submitted within fourteen (14) days after NNC; and
- Adhere to all NSA policies, in particular the Codes of Behaviour and NSA State Underage/ANL Officials Policy.

Practical Involvement

- Appointment to the 19U State Team Selectors Panel (including NSA Academy Games) working in conjunction with the Pathways Manager and SASI Head Coach - Netball.
- Attend the NSA State Team Induction and any professional development opportunities offered.
- Conduct 19U State Team training sessions.
- Provide best-practice, training, age-appropriate content, scheduling, time, and direction to each athlete for optimal personal growth to enable a variety of combinations to be developed.
- Liaise with Pathways Manager and SASI Head Coach – Netball regarding athlete development and load management.
- Work co-operatively with the coaching and management team to ensure that the team environment is efficient, safe, and inclusive; and
- Coach the 19U State Team at the NNC.

Essential Criteria:

- Current NSA registration.
- The successful applicant will be required to satisfy the requirements of a Working with Children Check.
- A current South Australian Drivers Licence.
- Minimum Current NA Advanced Coach Accreditation.
- Minimum 2 years coaching at Intermediate 1 level or higher.
- Experience in program delivery and reporting.
- Demonstrated technical and tactical capabilities.
- Demonstrated ability to develop athletes in a high-performance environment.
- Ability to work autonomously and collaboratively in a team to maximise objectives.
- Effective leadership skills - can lead and delegate appropriate responsibility to the Assistant Coach, able to lead the team and demonstrate a high level of interpersonal and communication skills.
- Highly developed planning and organisational skills.
- Ability to establish the team vision, values and performance culture and standards that fit within the goals of the NSA State Team Program.
- Demonstrated ability to identify and select talent; and
- Ability to establish and maintain positive working relationships with and be accessible to key stakeholders including the Assistant Coach, NSA staff and SASI.

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Special requirements:

Volunteer Hours: The nature of the role requires out of hours, weekend work and interstate travel. Hours of work can be averaged to approximately 3 hours of planning/administration and 3 hours of practical involvement each week. During the trial phase the Head Coach is required to attend all scheduled trial dates, which can include both Saturdays and Sundays (November). The Head Coach will travel with the 19U State Team to the NNC for up to nine (9) days during April.

Governance:

It is your duty to comply with the NSA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

Workplace Health and Safety Requirements:

We are committed to protecting the health, safety & wellbeing of all of those that work with us.

Your duties are to:

- Comply with all NSA policies, procedures, and relevant legislation.
- Comply with all reasonable instructions from managers in relation to health and safety.
- Take reasonable care of your own health and safety.
- Ensure your actions or omissions do not adversely affect the health and safety of other persons.
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.
- Complete relevant health and safety training as required.

ACKNOWLEDGEMENT

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Volunteer:

Name of Volunteer:

Date:

Signed by Department Manager:

Date: