

# Southern Force Head Coach

## Position Description



<b>Position Title:</b>	Southern Force Head Coach
<b>Department:</b>	High Performance
<b>Reports to:</b>	Netball SA High Performance Manager
<b>Reportable Positions: (Direct Reports)</b>	<ul style="list-style-type: none"><li>• Assistant Coach</li><li>• Team Manager</li><li>• Physiotherapist</li><li>• Athletes (for all performance logistics)</li></ul>
<b>Details:</b>	Volunteer position, with Honorary payment May 2021 – October 2021
<b>Date Approved:</b>	

### Environment:

Netball SA (NSA) is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia (NA). Netball is the leading women's participation sport and top team-based sport in Australia.

NSA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

### Position Scope:

Southern Force Head Coach works in conjunction with the Adelaide Thunderbirds Coaches in preparation for the Australian National Championships (ANC), forms part of the Selection Panel, is responsible for the development of athletes, and assists develop and mentor the Southern Force Assistant Coach(s).

The Southern Force team directly underpins the Adelaide Thunderbirds netball team. As such, the coach's responsibility is to further develop all ANC players through exposure to advanced coaching techniques/knowledge in preparation for a higher level of competition.

### Key Relationships:

- High Performance Manager (HPM)
- Adelaide Thunderbirds Head Coach (ATHC)
- Adelaide Thunderbirds Assistant Coach
- Adelaide Thunderbirds and Southern Force Operations Manager
- SASI – Head Coach Netball
- Product and Pathways Manager (PPM)
- Premier League Competition Head Coach

# Southern Force Head Coach

## Position Description

---



### **Key Areas of responsibility:**

#### **Off Court**

- To establish and maintain pro-active and positive relationships with all staff members, athletes, NSA staff, opposition, tournament officials and volunteers.
- Ensure that players understand they are considered role models, and that the brand and profile of the players, management, team, and NSA are always portrayed positively.
- To wear prescribed team uniform in a professional and tidy manner at all official team sessions, on and off court.

### **Development and Planning:**

- In conjunction with the Adelaide Thunderbirds Coaches develop a Campaign Plan, including a proposed training program and schedule.
- Present a Personal Coaching Development Plan to the HPM within one month of your appointment to the position.
- Liaise with the HPM and Team Manager regarding athlete wellbeing, program preparations, budgets, resources for trainings and the ANC.

### **Administration and Compliance**

- Provide NSA with a Campaign Review Report to be submitted within fourteen (14) days after ANC.
- Maintain and provide Individual Athlete Performance Plans (IAPP) to NSA as requested.
- Complete and adhere to all NA Integrity in Netball requirements.
- Adhere to all NSA policies, in particular the Codes of Behaviour and NSA State Underage/ANL Officials Policy.

### **Essential Criteria:**

- Current NSA registration.
- The successful applicant will be required to satisfy the requirements of a Working with Children Check
- A current South Australian Drivers Licence.
- Minimum Current NA Advanced Coach Accreditation.
- Minimum 2 years coaching at Premier League Competition or higher.
- Experience in program delivery and reporting.
- Demonstrated Technical and tactical capabilities.
- Demonstrated ability to develop athletes in a high-performance environment.
- Ability to work autonomously and collaboratively in a team to maximise objectives.
- Effective leadership skills - can lead and delegate appropriate responsibility to the Assistant Coach, able to lead the team and demonstrate a high level of interpersonal and communication skills.
- Highly developed planning and organisational skills.
- Ability to establish the team vision, values and performance culture and standards that fit within the goals of the Southern Force Team Program.
- Demonstrated ability to identify and select talent; and
- Ability to establish and maintain positive working relationships with and be accessible to key stakeholders including the Assistant Coach and NSA HP staff.

# Southern Force Head Coach

## Position Description

---



- Leads by example and has integrity and willingness to model the values of Netball SA.
- Contribute to the overall success of the Netball SA team through open and honest communication, respect for others and reporting progress regularly.

### **Practical Involvement**

- Appointment to the Southern Force Team Selectors Panel working in conjunction with the Adelaide Thunderbirds Coaches and SASI Head Coach.
- Attend any professional development opportunities offered.
- Conduct Southern Force Team/Squad training sessions.
- Coach the Southern Force Team at the ANC.
- In conjunction with Adelaide Thunderbirds Coaches provide Netball SA (HPM) with a detailed training program after appointment as Head Coach.
- Liaise with the HPM and Adelaide Thunderbirds and Southern Force Operations Manager regarding athlete wellbeing, program preparations, budgets, resources for trainings (including umpires), tournament and travel.
- Liaise with HPM regarding player development and/or specific requirements of players.
- Liaise with HPM and ATHC regarding athlete development and load management.
- Provide best-practice, training, age-appropriate content, scheduling, time, and direction to each athlete for optimal personal growth to enable a variety of combinations to be developed.
- Work co-operatively with the coaching and management team to ensure that the team environment is efficient, safe, and inclusive.

### **Special requirements:**

Volunteer Hours: The nature of the role requires out of hours, weekend work and interstate travel. Hours of work can be averaged to approximately 3 hours of planning/administration and 3 hours of practical involvement each week. During the selection phase the Head Coach is required to attend all scheduled dates, which will be generally Friday nights but could include other days as required. The Head Coach will travel with the Southern Force Team to the ANC (approximately 7 days - TBC) days during September.

### **Governance:**

It is the Head Coaches' duty to comply with the NSA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

# Southern Force Head Coach Position Description



---

## Workplace Health and Safety Requirements:

We are committed to protecting the health, safety & wellbeing of all of those that work with us.  
Your duties are to:

- Comply with all NSA policies, procedures, and relevant legislation.
- Comply with all reasonable instructions from managers in relation to health and safety.
- Take reasonable care of your own health and safety.
- Ensure your actions or omissions do not adversely affect the health and safety of other persons.
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.
- Complete relevant health and safety training as required.

## ACKNOWLEDGEMENT

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Volunteer: .....

Name of Volunteer: .....

Date: .....

Signed by Department Manager: .....

Date: .....