

# Position Description

<b>Position title:</b>	Rubies Netball Team – Head Coach
<b>Department:</b>	Netball
<b>Reports to:</b>	Pre-Elite Pathways Coordinator
<b>Reportable Positions: (direct report)</b>	<ul style="list-style-type: none"> <li>• Assistant Coach</li> <li>• Team Manager</li> </ul>
<b>Details</b>	Volunteer Position, with Honorarium Payment June 2021 – September 2021
<b>Date Approved:</b>	

## Environment:

Netball SA (NSA) is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia (NA). Netball is the leading women's participation sport and top team-based sport in Australia.

NSA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 35,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.

## Position Scope:

The Rubies Netball Team (RNT) Head Coach is responsible for the selection and development of athletes for the One Netball Marie Little Shield (ONMLS) and Development and mentorship of the RNT Assistant Coach

## Key Relationships:

- Pre-Elite Pathways Coordinator (PPC)
- Product and Pathways Manager (PPM)
- Assistant Coach
- Team Manager

## Key areas of responsibility:

### Off Court:

- To conduct pro-active and positive relationships with all staff members, athletes, NSA staff, opposition, tournament officials and volunteers.
- Ensure that the brand and profile of the players, management, team, and NSA are always portrayed positively.
- To conduct purely professional relationships with playing group; and
- To wear prescribed team uniform in a professional and tidy manner at all official team sessions, on and off court.

## Development and Planning:

- Provide NSA with a proposed training program and schedule.
- Establish guidelines and responsibilities for the Assistant Coach for implementation throughout the RNT program; and
- Liaise with the Team Manager regarding athlete wellbeing, program preparations, resources for trainings and the ONMLS.

## Administration and Compliance

- Provide NSA with a Program Report to be submitted within fourteen (14) days after ONMLS; and
- Adhere to all NSA policies and procedures.

**Practical Involvement**

- Appointment to the RNT Selectors Panel.
- Attend any professional development opportunities offered.
- Conduct RNT training sessions; and
- Coach the RNT at the ONMLS.

**Essential Criteria:**

- Current NSA registration.
- Satisfy the requirements of a Working with Children Check and Disability Services Employment screening.
- Current South Australian Drivers Licence.
- Minimum current Netball Australia (NA) Development Coaching Accreditation.
- Minimum 2 years coaching experience.
- Experience working with people with an intellectual disability (highly regarded).
- Effective leadership skills - can lead and delegate appropriate responsibility to the Assistant Coach, able to lead the team and demonstrate a high level of interpersonal and communication skills.
- Highly developed planning and organisational skills; and
- Ability to establish and maintain positive working relationships with and be accessible to key stakeholders including RNT Staff and NSA staff.

**Special requirements:**

Volunteer Hours: The nature of the role requires out of hours and interstate travel. Hours of work can be averaged to approximately 1 hour of planning/administration and 2 hours of practical involvement each week. During the trial phase the Head Coach is required to attend all scheduled trial dates. The Head Coach will travel with the RNT to the ONMLS for up to three (3) days during September.

**Governance:**

It is your duty to comply with the NSA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

**Workplace Health and Safety Requirements:**

We are committed to protecting the health, safety & wellbeing of all of those that work with us.

Your duties are to:

- Comply with all NSA policies, procedures, and relevant legislation.
- Comply with all reasonable instructions from managers in relation to health and safety.
- Take reasonable care of your own health and safety.
- Ensure your actions or omissions do not adversely affect the health and safety of other persons.
- Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism.
- Complete relevant health and safety training as required.

**ACKNOWLEDGEMENT**

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Volunteer: .....

Name of Volunteer: .....

Date: .....

Signed by Department Manager: .....

Date: .....