



Position Title:	Coordinator – Aboriginal and Torres Strait Islander Engagement
Work Area:	Netball
Reports to:	General Manager – Netball
Position Location:	155 Railway Terrace, Mile End, SA 5031. This role will require intrastate travel in accordance with Netball SA programs.
Direct Reports:	n/a
Created/Modified:	April 2021

About Netball SA:	<p>Netball SA is the peak State Sporting Organisation for netball in South Australia and is affiliated with Netball Australia. Netball is the leading women's participation sport in Australia.</p> <p>Netball SA is responsible for the governance, development, promotion, and administration of netball throughout South Australia and has the responsibility for servicing its 32,000 members, the operations of Netball SA Stadium and the running of its elite team, the Adelaide Thunderbirds.</p> <p>As a professional sporting organisation with extensive community reach, Netball SA is committed to enhancing the reputation of the sport and communicating news of significance to members, fans, supporters, and the general public.</p> <p>Netball SA's strategic plan includes the following Strategic Priorities which drive the business:</p> <ul style="list-style-type: none"> • Thriving People • Grow our game • Strong voice • National success • Government investment <p>Further information on Netball SA: https://sa.netball.com.au/</p> <div style="text-align: center;"> <p>NETBALL SA VALUES</p> </div>
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Primary Purpose of Position

The Coordinator – Aboriginal and Torres Strait Islander Engagement will work with NSA to progress and implement priorities and strategies that support Aboriginal and Torres Strait Islander peoples as athletes, volunteers, officials and staff. The Coordinator – Aboriginal and Torres Strait Islander Engagement will also work with Indigenous and non-Indigenous staff of NSA to promote inclusivity and cultural safety and identify priority areas that enhance Indigenous participation. This position will work across Indigenous communities and foster relationships that will create avenues to engage and support Aboriginal and Torres Strait Islanders through development pathways from grassroots to elite and provide development opportunities for Aboriginal and Torres Strait Islander athletes, umpires, coaches, and administration staff.

The Coordinator – Aboriginal and Torres Strait Islander Engagement will work with NSA staff to develop its Innovate Reconciliation Action Plan and provide cultural advice as required.

Key Result Areas	Accountabilities and Responsibilities
Enhancing Opportunities	<ul style="list-style-type: none"> • Develop and implement strategies to enhance opportunities for Aboriginal and Torres Strait Islanders in Netball within SA. • Review, measure and modify strategies implemented. • Provide advice and support to NSA staff and members on Indigenous matters as required.
Support for Aboriginal and Torres Strait Islander athletes, umpires, coaches, and administration staff	<ul style="list-style-type: none"> • Provide assistance and support to navigate pathway expectations. • Develop strategies that support athletes, umpires, coaches and administration staff and their families with access to NSA programs such as transport, financial contributions, and cultural obligations.
Programs and Events	<ul style="list-style-type: none"> • Attendance at all Netball SA events to promote opportunities for engagement of Aboriginal or Torres Strait Islander members. • Liaise and develop relationships with Nunga Netball, SAASTA and other key stakeholders in the delivery of programs and events
Training and Development	<ul style="list-style-type: none"> • Identify strategies that provide development opportunities for Aboriginal and Torres Strait Islanders in NSA programs. • Develop and Implement a Cultural Training Strategy for Netball SA. • Develop an anti-racism campaign for NSA staff, athletes and officials.
Reconciliation Action Plan	<ul style="list-style-type: none"> • Be a part of the NSA Reconciliation Action Plan Committee. • Implement actions from the Reconciliation Action Plan as required.
Strategic and Financial	<ul style="list-style-type: none"> • Comply with NSA Financial Policies and Procedures. • Provide accurate and timely reporting within deadlines. • Ensure that all agreed strategies and key performance Indicators and key behavioral indicators are achieved.
Other duties	<ul style="list-style-type: none"> • Any other duties with the employee’s capabilities and which is reasonable to expect the employee to undertake as directed by management from time to time.
Work Health and Safety	<p>Your duties are to:</p> <ul style="list-style-type: none"> • Comply with all Netball SA policies, procedures, and relevant legislation. • Comply with all reasonable instructions from managers in relation to health and safety. • Take reasonable care of your own health and safety. • Ensure your actions or omissions do not adversely affect the health and safety of other persons. • Report any hazards, near misses and incidents to your manager and complete the required formal report mechanism. • Complete relevant health and safety training, as required. • Comply with the Netball SA policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with the policies and procedures.

Qualifications, Skills & Experience Required:

- Previous experience in a similar role or similar organisation.
- Outstanding communication skills.
- Strong attention to detail and organisational skills.
- Foundation Coaching Accreditation (willing to obtain)
- Working with Children Check.
- Drivers Licence.

Acknowledgement

I ACKNOWLEDGE that I have read and understand the responsibilities and expectations as set out above.

Signed by Employee:

Name of Employee:

Date:

Signed by Department Manager:

Date: